#### **NATIONAL AGM**



# SCCA LEADERSHIP SUMMIT ANNUAL CONVENTION

Las Vegas January 22, 2016

Michael P. McKee
Car Owner/Driver/Corner Worker/Pro-Event Volunteer



#### Thank You SCCA

#### Voice of the Member

- > Thank you for making "Car Guys" dreams come true!
- ➤ Dedication of 100's of CFR volunteers, 1000's nationally
- World class venues
- > Safe environment
- Outstanding community of people

HAVE FUN • BE SAFE • GO FAST!



#### Membership Input

Thank you for the invitation to speak as a Club Member

# Question...

What is the biggest "operational challenge" CFR Road Racing faces over the next 5 years?



#### **Member Perception**

# ...Getting enough volunteers to work the events...



#### What Members See and Hear

- Workers being asked to do more events
- Shifting demographic of workers
- Burn-out factor
- Cost factor
- Natural attrition
- Same pool of dedicated workers
- Near-miss event cancellation (Sept. Sebring)



#### **Member Question**

Is there a problem?

Is this only a CFR problem?

Can the problem be defined?



# Metrics – For Example





# Metrics – Lots of Moving Parts





# Metrics – Expect Performance





#### Metrics – Complexity

How do you keep all this complexity under control?

What are the critical systems?

What do you monitor?

How do you know when something is wrong?

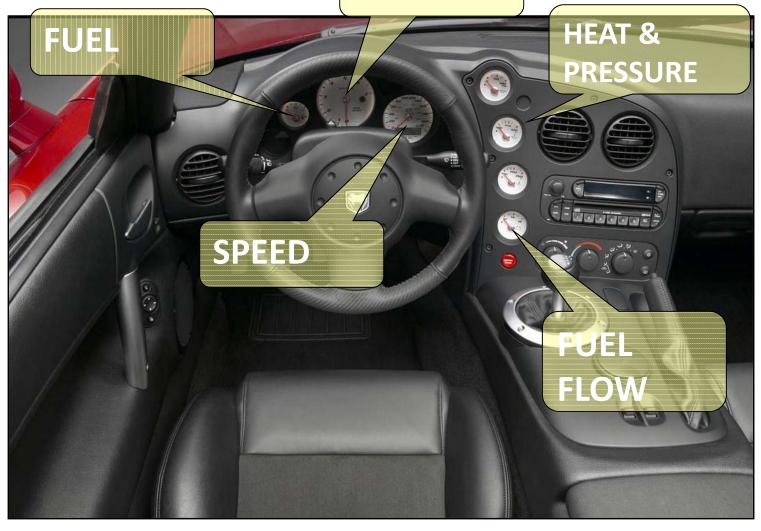


## LOOK AT YOUR DASHBOARD!



## **Metrics - Cockpit**







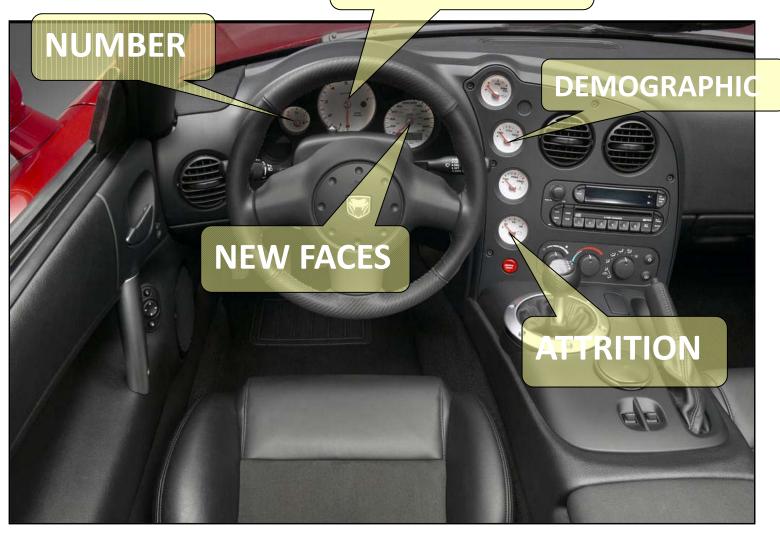
#### Metrics – Current Reporting

# What metrics do we have for our volunteer workers?



#### **Metrics - Volunteers**

#### **PARTICIPATION**





#### The point is

- ➤ Do we know the <u>details</u>?
- Do we have a trigger to <u>identify problems</u>?
- > How do we best address membership?
- How do we recruit?
- ➤ Who do we recruit?
- ➤ Where to we recruit?
- What is the <u>value proposition</u>?
- What media do we use?





#### Membership Chair - CFR

- Darren Gunn
  - Excellent communications
  - Frequent interaction with members
  - Great demeanor
  - Entertaining promoter
  - > Best interests of the Club
- Does he have enough tools?
- ➤ Why ask this...?



#### The Audience

# Today's only audience is CURRENT MEMBERS!



- ➤ Define the "Car-Guy" demographic for CFR/SCCA
- Determine where to find them
- How to promote SCCA
  - Who is SCCA anyway?
  - Information details better defined
  - What/who we need
  - How to get involved
  - Forums for introduction and training



- Online presence
  - CFR website: good but not engaging
  - Facebook: good but targeting members
  - > Youtube: some excellent content, some old
- Promotions and jump-off points
  - PDX, Auto-Cross
  - Videos
  - Cooperation with Clubs, Car Dealers
  - Car Shows
  - Vendor Databases



- Schools/Organizations
  - Volunteer Community Service Hours
  - Technical Projects
  - SAE Affiliates
- > Tech Challenge
  - Team Dismantle/Re-Assemble Race Car Event
- Car Corals at Race Events
  - Race Weekend Corals With SCCA Tour
- YouTube





- Hard Copy Media Distribution
  - Undelivered Copies of SportsCar
  - Regional Publications CFR Checker
- Video Ads
  - Movie Theatres
  - Cable Providers
- Auto Company Collaboration
  - Ford Performance Barter System
- > Testimonial Personalities





#### **SCCA Content**

# SCCA has some EXCELLENT VIDEOS! ...but not targeting workers...



#### **SCCA Content**





#### **SCCA Content**

# Already on





Time Mark 3:30

#### Get the Message Out – Targeting Workers

- Marketing initiative
  - Define requirements
  - Media Print, Video, Premiums
  - Recruiting drive
- Define value proposition
  - Testimonials
  - Opportunity to work Pro-Events

WE NEED GOOD MULTI-MEDIA MATERIALS!



#### If We Have a Problem...

- Maintain metrics
  - Keep finger on the pulse
- Marketing budget
  - Define the scope first
- Recruiting budget
  - Look at perceived cost/benefit
- Pro-active management
  - Stay ahead of the curve



# Keep us doing THIS!







**CENTRAL FLORIDA REGION** 

**Thank You SCCA** 

and

**Thank You Workers!** 

